The COVID - 19 Crisis had been unprecedented - A Black Swan event that has severely disrupted the lives of people across the globe, infected many, disrupted Businesses the world over with a growing impact on the World Economy. For the business world, apart from being a disruptor, the pandemic has been a Change Accelerator forcing Leaders to make quick decisions, in unprecedented times that have no past benchmarks, while also being expected to solve problems in an ever-changing environment.

A bewildering upheaval that questioned everything we knew – or we believed we knew – as in the nature of any other adversity, the pandemic crisis was full of opportunities for Organizations to rise, make an impact, and drive defining Transformation. In their quest to continue to thrive in the backdrop of a global pandemic, several organizations did what needed to be done – Pivot and Transform to become future-ready for the New Economy.

It was incredible to see how a shared sense of Purpose motivated the ability to remove barriers quickly and find ways to get the job done! Multi-year Digital Programs got delivered in just Weeks -in the face of this crisis- and old behaviours of resistance gave way to partnership and more collaborative Mindsets! Continuous Improvement Cultures emerged where teams improved processes in real-time to find new solutions.

LNOD Roundtable’s 11th Annual Study, followed by a seminar and awards event, “The Best Transformation Stories of Asia post Covid -19”, is our inquiry for 2021 – 2022, into the new lens that the organization developed and the invaluable Lessons they Learnt in these unprecedented times, which we can now share for the benefit of the Community!

Do participate and encourage Organizations that you know have incredible stories of Transformation, unfolding within their Organizations to also share their inspiring stories…

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| --- | --- | --- |
| **Submission of Entrees –**  *25th February 2022* | **Announcement of Finalists –**  *25th March 2022* | **Best Transformation Stories of Asia Post Covid-19 -Seminar & Awards 2022** –  *May 2022* |

**Section 1:0: Overview of the Participating Organization**

|  |  |
| --- | --- |
| **Participating Organization:** |  |
| **Submitted by:** |  |
| **Designation of Representative:** |  |
| **Contact Number:** |  |
| **Email ID:** |  |
| **Employee Strength (FTE):**  **(Permanent & Full Time)** |  |
| **Sector/ Industry:** |  |

**About the Organization:**

(Not more than 250 words. Relevant information & key facts about business, products, financials, customers, geographies, etc.) – Essay or video

**Section 2.0: Application Category for Transformation Stories Post Covid-19 Awards**

(Tick the Relevant Alternative – or multiple Alternatives, as you may want to enter it):

|  |  |  |
| --- | --- | --- |
| Category 1 | Best Practices in Reinventing the Business Operating Model during the pandemic |  |
| Category 2 | Best Practices in Stakeholder management & communication strategies to manage the workforce |  |
| Category 3 | Best Practices in Managing Employee Health & Well-being during the pandemic |  |
| Category 4 | Best Practices in creating employee experiences for continued development and engagement in work-from-home formats during the pandemic |  |
| Category 5 | Best Practices in Business Continuity Planning (BCP) / Crisis Management during the pandemic |  |
| Category 6 | Best Practices in Organizational Restructuring and Change Management |  |
| Category 7 | Best Practices in Transition back to work Interventions |  |
| Category 8 | Best Practices in Accelerating Performance Culture in new work formats / norms |  |
| Category 9 | Best Practices in promoting Diversity & Inclusion |  |

**Section 3.0: Application Form**

(To be filled up multiple times in case of multiple applications – One Application Form for each)

1. Category for Best Transformation Stories Awards
2. Brief Description of the Transformation Intervention – Title, if any and explanation in 1500 words
3. Context of the Initiative
   1. Why was the Transformation initiative created?
   2. What Business Impact did the Intervention Plan to achieve?
4. Awards/Accolades Received. Has the initiative received any Award/ Accolade from External Forums/ Organizations? Please share more details.
5. External Assistance Sought. (If Yes- mention Name of Partner). Was this intervention designed and executed in-house or did the Organization work with External Consultants for the same? In case of the latter, what was the Brief provided to the External Partner?

**6. Measures, Metrics, Impact**

a. How did you measure the Impact of the Transformation intervention? What were the Quantifiable Outputs?

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| --- |
|  |

1. b. Share Testimonials/ Endorsements/ Videos/ Collaterals any other data that you may have to support your entry

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c. How many employees did this Intervention cover?

|  |
| --- |
|  |

d. What do you believe has been the impact on Employees, Customers, Organizational Capabilities, Financial Measures etc.

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| --- |
|  |

e. What are the Long-term Sustainable benefits do you believe can accrue to your organization from this intervention?

|  |
| --- |
|  |

Thank you for participating in the Best Transformation Stories of Asia Post Covid-19 Study. Kindly mail us your completed entry to [lnodroundtable@hotmail.com](mailto:lnodroundtable@hotmail.com).

Do share each entry as a separate document.

If you need any support or clarification do reach out to us at [lnodroundtable@hotmail.com](mailto:lnodroundtable@hotmail.com) or call us at 7400488288.

Thank You

LNOD ROUNDTABLE Team